

**Hundreds of Northern California leaders agree:**

# Sutter should put patients *before* profits



## An Open Letter to the Sutter Corporation

FROM CLERGY, COMMUNITY LEADERS, AND ELECTED OFFICIALS:

In recent months, virtually all of Northern California's hospital systems have embarked on a new direction, in conjunction with hands-on patient caregivers, to serve the best interests of patients, healthcare employees, and the community at large.

To sustain the stable and experienced workforce necessary to provide quality patient care, these hospital systems have agreed to new system-wide contracts with the members of SEIU United Healthcare Workers–West that establish a core set of community standards, most significantly:

- a real voice for caregivers to ensure safe staffing, with third-party resolution of staffing disputes;
- a training and upgrading fund to address workforce shortages, improve quality, and meet our community's changing healthcare needs;
- pension improvements and retiree health benefits to retain career caregivers; and
- the right to choose a union and seek a voice at work without employer interference.

There is one glaring exception to the constructive social compact that has been achieved between hospitals, patients, caregivers, and the community: the Sutter corporation.

While Northern California's other leading hospital systems have taken the right direction, Sutter alone has rejected these basic community standards and continued to put profits before patients.

Indeed, by imposing substandard working conditions at the expense of quality patient care, shirking its charity care obligations, price gouging the uninsured, and exercising its enormous market power to drive up costs for all of us, Sutter has aggressively led our healthcare system in the wrong direction.

Now, we stand together with Sutter's dedicated caregivers—the more than 4,000 members of SEIU United Health Care Workers–West at Sutter hospitals across Northern California—as they fight for a contract that would hold Sutter to community standards and reverse Sutter's priorities by putting patients first.

### Members of Congress

Lynn Woolsey, U.S. Representative, CA 6  
George Miller, U.S. Representative, CA 7  
Barbara Lee, U.S. Representative, CA 9  
Tom Lantos, U.S. Representative, CA 12  
Pete Stark, U.S. Representative, CA 13

### State Senate

Senate President Pro Tem  
Don Perata, Dist. 9  
Senator Carole Migden, Dist. 3

### Members of the Assembly

Noreen Evans, Assemblymember, Dist. 7  
Dave Jones, Assemblymember, Dist. 9  
Joe Canciamilla, Assemblymember, Dist. 11  
Leland Yee, Assemblymember, Dist. 12  
Mark Leno, Assemblymember, Dist. 13  
Loni Hancock, Assemblymember, Dist. 14  
Wilma Chan, Assemblymember, Dist. 16  
Johan Klehs, Assemblymember, Dist. 18  
Alberto Torrico, Assemblymember Dist. 20

#### County and Municipal Elected Leaders

**Alameda County**  
Alice Lai Bitker, Bd. of Supervisors, Dist. 3  
Nate Miley, Bd. of Supervisors, Dist. 4  
Linda Maio, Berkeley City Council, Dist. 1  
Max Anderson, Berkeley City Council, Dist. 3  
Kris Worthington, Berkeley City Council, Dist. 7  
Tony Santos, San Leandro City Council, Dist. 6  
Gayle McLaughlin, Richmond City Council (at large)  
Nancy Nadel, Oakland City Council, Dist. 3

#### Contra Costa County

John Gioia, Bd. of Supervisors, Dist. 1  
Fiona Ma, Bd. of Supervisors, Dist. 4  
Federal Glover, Bd. of Supervisors, Dist. 5  
Gayle McLaughlin, Richmond City Council (at large)  
Robert Liber III, Albany City Council (at large)

#### Marin County

Frank Egger, Fairfax Town Council (at large)

#### Sacramento County

Kevin McCarty, Sacramento City Council, Dist. 6

#### San Francisco City/County

Jeff Adachi, Public Defender  
Kamala Harris, District Attorney  
Aaron Peskin, President, Bd. of Supervisors, Dist. 3  
Jake McGoldrick, Bd. of Supervisors, Dist. 1  
Fiona Ma, Bd. of Supervisors, Dist. 4  
Ross Mirkarimi, Bd. of Supervisors, Dist. 5  
Chris Daly, Bd. of Supervisors, Dist. 6  
Bevan Duffy, Bd. of Supervisors, Dist. 8  
Tom Ammiano, Bd. of Supervisors, Dist. 9  
Sophie Maxwell, Bd. of Supervisors, Dist. 10  
Gerardo Sandoval, Bd. of Supervisors, Dist. 11  
Eric Mar, President, School Board  
Mark Sanchez, School Board Member  
Natalie Berg, Community College Board Member

#### Sonoma County

Marsha Vas Dupre, PhD, Trustee,  
Santa Rosa Junior College  
Sam Pierce, Sebastopol City Council (at large)

#### Yolo County

Marijo Yamada, Bd. of Supervisors, Dist. 4

#### Community Leaders

Angela Alioto, civil rights attorney, former President,  
San Francisco Board of Supervisors  
Michael Allen, President, North Bay Central Labor Council  
Caroline Banuelos, President, Santa Rosa Latino Democratic Club  
Bill Barnes, San Francisco Democratic County

Central Committee Member  
Marty Bennett, Co-Chair, Living Wage Coalition of Sonoma County  
Rabbi Allen Bennett, Temple Israel of Alameda\*  
Sue Bierman, San Francisco Democratic County Central Committee member, former San Francisco Supervisor  
Esther Blau, RN, Marin Safe Healthcare Coalition\*  
Michael Bornstein, Executive Director,  
Sierra Club, San Francisco Bay Chapter  
Rosemary Brennan, Associate, Sisters of the Holy Name Community, East Bay  
Rev. Amos Brown, Third Baptist Church, San Francisco\*  
James Bryant, President, A. Philip Randolph Inst.  
Rev. Dewayne Byrdsong,  
First Union Baptist Church, San Francisco\*  
Brian Cahill,  
Executive Director, Catholic Charities CYO  
David Campos, San Francisco Democratic County Central Committee member  
Rev. Jeremiah Captain,  
(Galatians Baptist Church), Bay Cities Baptist Ministers Union\*  
Mike Casey, President, UNITE HERE Local 2  
Rev. Alexandra Childs,\*  
Skyline Community Church, Oakland  
Michele Chouinard, RN, BSN, Marin Safe Healthcare Coalition\*  
Leon Chow, Chair, Chinese Progressive Assoc.  
Rev. Dr. Steve Churchill, Epiphany Lutheran, San Leandro\*  
Guy Conner, Coal. for a Better Sonoma County\*  
Shiloh Baptist Church, Hayward\*  
Mary Doyle, M.Div., Director of Social Justice,  
Diocese of Oakland\*  
John Dutra, former Assemblymember, Dist. 20  
Ellen Corbett, former Assemblymember, Dist. 18  
Will Easton, President,  
Democracy for San Francisco  
Rev. Edgard Boyd, Bethel AME Church, SF\*  
Sadie Ferguson, President, National Women's Political Committee, San Francisco Chapter  
Kyle Fiori, Director, Mission Community Council  
Conny Ford, Secretary-Treasurer, Office & Professional Employees International Union  
Local 3

Sister Bernice Galvin, Religious Witness  
Mike Goldstein, former President, Harvey Milk Democratic Club  
Matt Gonzalez, former President,  
San Francisco Board of Supervisors, Dist. 5  
Sister Stella Goodpastor, Dominican Sisters of Mission San Jose\*  
Frances Gracechild, Executive Director, Resources for Independent Living\*  
Robert Haaland, San Francisco Democratic County Central Committee Member, LGBTQ Activist  
Susan Hall, San Francisco Democratic County Central Committee Member  
John Hanley, President, San Francisco Firefighters Union, Local 798  
Eileen Hansen, Community/LGBT Activist  
Amy Harrington, San Francisco Democratic County Central Committee Member  
Rev. Albert Harris Jr.,  
First Morning Star Baptist, Oakland\*  
George Harris, III, Chair, Contra Costa County Democratic County Central Committee\*  
Francisco Herrerra, Mission Community Council\*  
Rev. Tyrone Hicks, Parks Chapel AME Church, Oakland\*  
Catherine V. Houston, United Steel Workers of America, Local 1304  
Rev. Jeff Johnson, University Lutheran Chapel, Berkeley\*  
Rev. Judith Jones, First Christian Church, Vallejo\*  
Rev. Lucy Kolin,  
Resurrection Lutheran Church, Oakland\*  
Mary Kelly-Poh,  
President, Carquinez Democratic Club  
Karl Kramer, Co-Director, San Francisco Living Wage Coalition  
Rev. Jayson Landeza, St. Columba Catholic Church, Oakland\*  
Larry Lattimore, Co-Director,  
San Francisco Living Wage Coalition  
Rev. Philip Lawson,  
Easter Hill Methodist Church, Richmond\*  
Joan Lee, President, Gray Panthers California  
Randy LeMoine, Laborers Union, Local 324  
Ted Lempert, former Assemblymember, Dist. 21  
Jonee Levy, Past-President,  
San Francisco District 3 Democratic Club  
Rev. Ama Zenya Lewis,\*  
First Congregational Church of Oakland  
Rabbi Jane Rachel Litman,  
Congregation Beth El, Berkeley\*  
Bruce Livingston, Executive Director,  
Senior Action Network  
Rev. Odette Lockwood-Steward,  
Epworth UMC, Berkeley\*  
Anne Marie Loya, Executive Director,  
La Raza Centro Legal

Julio Loyola,  
San Francisco Day Labor Program\*  
Michael Lyon, Convener,  
San Francisco Gray Panthers  
Douglas MacDonald, Organizer,  
Vallejo Community Labor Alliance  
Alex Mallonee, Secretary-Treasurer,  
North Bay Central Labor Council  
Rafael Mandelman, President, Noe Valley Democratic Club  
Frank Martin Del Campo,  
San Francisco Labor Council for Latin American Advancement  
Rev. Michael Pasley, Church of the Good Shepherd, Oakland\*  
Rev. Dr. Marvis V. Peoples, Liberty Hill Missionary Baptist Church, Berkeley\*  
Rev. Dr. James McCray,  
Jones Methodist Church, San Francisco\*  
Rev. Veola Nation, Liberty Hill Missionary Baptist Church, Berkeley\*  
Sue Anne McNeil, President,  
San Francisco Women's Political Committee  
Rev. George Metanic, St. Mary Magdalen Catholic Church, Berkeley\*  
Jane Morrison, San Francisco Democratic County Central Committee Member and Chair  
Rev. Scott Mueller,  
East Hills Community Church, Oakland\*  
Rev. Lois Mueller, Plymouth UCC, Oakland\*  
Rev. John Nasstrom, Retired Lutheran Pastor, ELCA\*  
Connie O'Connor, San Francisco Democratic County Central Committee member  
Rev. Eloise Oliver, East Bay Church of Religious Science, Oakland\*  
Anes Lewis Partridge, Solano County Democratic County Central Committee member\*  
Gary Passmore, Executive Director,  
Congress for California Seniors  
Tim Paulson, Executive Director,  
San Francisco Labor Council  
Rev. James Payton,  
New Greater Faith Baptist, Oakland\*  
Rev. Frank Pinkard, Evergreen Missionary Baptist Church, Oakland\*  
Bill Price, President, Senior Action Network  
Christopher Punonghayan, Advocacy Director,  
Filipinos for Affirmative Action  
Linda Remy, PhD,  
UCSF Health Policy Analyst\*  
Rev. Lynn Rubin,  
Shiloh Baptist Church, Hayward\*  
Rev. Richard Rubio-Bowley, Bethlehem Lutheran Church, Oakland\*  
Renee Saucedo, Coordinator,  
La Raza Centro Legal  
Eloise Escano Scott, Vice President Filipino-

American Democratic Club of Vallejo  
Rabbi Suzanne Singer, Temple Sinai, Oakland\*  
Rev. Harvey Smith  
Rev. Joe Smith, Bay City Baptist Ministers Union\*  
Rev. Joe Smith,  
Good Hope Missionary Baptist, Oakland\*  
Carla Surber, Solano Peace and Justice Coalition\*  
June Swan, Gray Panthers of Marin County\*  
Barbara E. Sykes, Director,  
Social Justice Center of Marin\*  
Hollie Thier, San Francisco Democratic County Central Committee Member  
Cindy Thomas, Coalition for a Better Sonoma County\*  
Mauricio Vela,  
Coleman Advocates for Children and Youth\*  
Father Louis Vitale, Pastor,  
St. Boniface Church  
Howard Wallace, Vice-President for Political Affairs, Harvey Milk Lesbian, Gay, Bisexual and Transgender Democratic Club  
Rev. John Wichman, Westminster Hills Presbyterian, Hayward\*  
Pat Wiggins, former Assemblymember, Dist. 7  
Roger Wilson, President,  
Napa-Solano Central Labor Council  
Kay Woodson, President Democrats United of Vallejo  
Rev. Michael Yoshii, Buena Vista UMC, Alameda\*  
Pastor Shakir Zaid, Millennium Int. Ministries, Rapture Church\*

#### Community Organizations

A. Philip Randolph Institute  
Asian Pacific Environmental Network  
Association of Community Organizations for Reform Now, Contra Costa County  
Alice B. Toklas Democratic Club  
American Postal Workers Union, Local 47, Contra Costa County  
Berkeley Gray Panthers  
Bernal Heights Democratic Club  
California Federation of Teachers, Contra Costa County  
Carpeters Local 152 Center for Third World Organizing  
Carquinez Democratic Club  
Central Contra Costa County Gray Panthers  
The Central Labor Council of Alameda County  
The Central Labor Council of Contra Costa County  
Chinese for Affirmative Action, San Francisco  
Coalition on Homelessness, SF  
Communication Workers of America, Local 9404  
Democrats United of Vallejo

District 3 Democratic Club, San Francisco  
California District Council of Iron Workers  
East Bay Alliance for a Sustainable Economy  
Faith Workers, Contra Costa County  
Filipino-American Democratic Club of Vallejo  
Gray Panthers of Contra Costa County  
Greater Richmond Interfaith Project  
Harvey Milk Democratic Club, San Francisco  
Health Care for All, San Francisco Chapter  
International Longshore and Warehouse Union, Contra Costa County  
Just Cause, Oakland  
La Raza Centro Legal, San Francisco  
Living Wage Coalition of Sonoma County  
Loaves and Fishes, Sacramento  
Machinist Union Local 1173, Contra Costa County  
National Association for the Advancement of Colored People, San Francisco  
National Association for the Advancement of Colored People, Santa Rosa-Sonoma County  
Napa-Solano Central Labor Council  
National Women's Political Committee, San Francisco Chapter  
Noe Valley Democratic Club, San Francisco  
North Bay Central Labor Council  
Pride at Work, San Francisco  
Richmond District Democratic Club, SF  
Richmond Vision 2000, Richmond  
Sacramento Central Labor Council  
San Francisco Firefighters Union, Local 798  
San Francisco Labor Council  
Senior Action Network, San Francisco  
San Francisco Democratic Central Committee (12th and 13th Assembly Districts)  
San Francisco Women's Political Committee  
San Francisco Labor Council for Latin American Advancement  
Sierra Club, San Francisco Bay Chapter  
Solano County Democratic Central Committee  
Solano County Green Party  
Survive AIDS, San Francisco  
United Educators of San Francisco  
United Food and Commercial Workers, Local 1179, Contra Costa County  
United Steelworkers of America, Local 144  
Urban Habitat - Oakland  
Vallejo Community Labor Alliance  
Vote Health, Alameda County

\*Organization for identification purposes only



UNITED FOR QUALITY HEALTHCARE